To Efficiency Maine: Many of the proposed programs in the 98-page TPVI Draft Overview for Public Comment require people to do the work. Weatherization of thousands of homes and installation of tens of thousands of heat pumps requires workers. While Workforce Development is mentioned twice in the report, that activity needs much greater prominence, and the EMT can support those entities that help coordinate the training and the entities that make people aware that jobs are available. The most recent jobs data for Maine show that unemployment is (for the 30th month in a row) under 4%, so these workers will either be temps from out-of-state, new in-migrants, recent graduates, or those coming from other sectors (to the detriment of those other sectors). ---Eric Howard, Exec Director of E2Tech